



VOLUNTEER AGREEMENT

Coast Community Church is primarily a volunteer organisation and we value and respect the significant contribution of all of our volunteers in their efforts to make Coast Community Church healthy, growing & full of love.

We recognise that it is important to agree on what it means to serve as a volunteer at Coast Community Church and to commit to some key guidelines for volunteering.

As a volunteer at Coast Community Church, I commit to the following:

1. To conduct myself in a manner that is consistent with Coast Community Church's vision to be 'Healthy, Growing & Full of Love' and in conjunction with any volunteer training.
 - a. I will treat adults, children and young people with respect and value, without favouritism.
 - b. I will behave appropriately, being faithful to my appointed tasks, being an example to others, and being careful in how I physically interact with others.
 - c. I will never use physical punishment or abusive language as a form of discipline.
 - d. I will act transparently, as far as possible, ensuring that another adult is present or within eyesight when I am with a child or young person (incl. Other people's children).
2. To take responsibility for my role and ensure that the spaces and activities that I'm responsible for are safe and do not put people at risk of significant harm.
3. To include vulnerable people (and/or their carer/significant other) in discussions about decisions that will significantly affect them.
4. To encourage open communications by listening to people's concerns with a willingness to support and help them.
5. To report any concerns or suspicions about harmful behaviours and significant risks to children and young people without bias or partiality.
6. To engage in Coast Community Church's volunteer screening process to ensure that I am a suitable person to work with children and young people.
7. To submit to disciplinary steps if I am found to violate these commitments or act in an otherwise inappropriate or illegal manner at Coast Community Church.

Thank you for partnering with us, through volunteering, to build Jesus' church.